

Personalized Recognition with Inspirus Service and Retirement Awards

Recognizing and motivating employees has long been known as an important driver in keeping employees engaged and aligned with the company's vision. When done right, recognition is not only consistent, but personal as well. Employees value a recognition moment that is personalized and highlights the accomplishments they deliver to the organization.

Our Service and Retirement Awards platform is designed to provide recipients with an end-to-end personalized celebratory experience featuring your corporate brand. The experience begins with the presentation of a gift selection brochure and congratulatory certificate that showcase your corporate colors and logo. Both are personalized with the recipient's name and years of service. The brochure and certificate can be sent directly to the recipient's manager or an event location for presentation.

The experience is further enhanced with the award fulfillment portal, SelectAward.com. Once logged in, the recipient enjoys a completely personalized and company-branded experience. The recipient selects from a variety of consumer-preferred, name-brand products that are tailored to your cultural needs. To ensure the employee feels truly valued, we deliver a personalized memento to the recipient along with the service award gift. This item can be a luggage tag, jewelry charm or other item you choose. Regardless of the size of your organization, our Service Awards deliver the most memorable and personal recognition experience, celebrating individuals and their service to the organization.

Service and Retirement Award Benefits

- Employee feels honored and valued
- Entire experience is branded and personalized for the recipient
- Customized award selection and quality name-brand merchandise
- Commemorative pieces create lasting value and personalize themilestone event
- Instant feedback available through an online recipient survey
- Virtual Assistant website provides administrators with 24/7 on-demand reporting



Presentation Elements

Personalization and corporate branding on congratulatory certificates and gift selection brochures are available using variable print-on-demand technology.



Customized Web Ordering Site

A completely branded and personalized web ordering site for employees delivers a memorable experience to your workforce beginning with a custom congratulatory introduction.



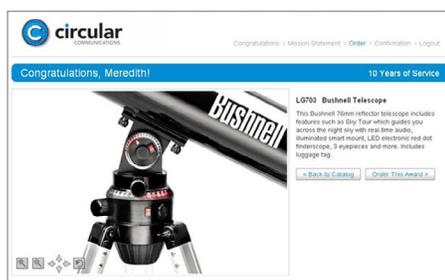
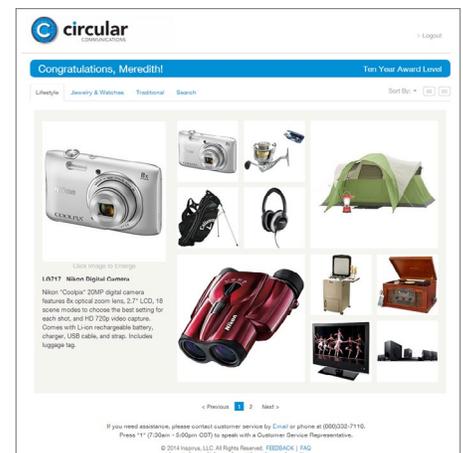
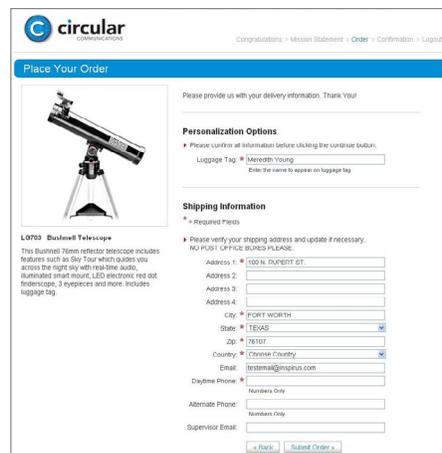
Personalized Messages

A personalized message from your CEO complements company values and reinforces the personalized experience.



Personalized Shopping and Award Redemption Experience

Award selection is simplified with an intuitive interface and ordering process. Our award selection includes lifestyle products, jewelry and traditional awards, which can be personalized and branded to fit your budget.



On-Demand Reporting

The Virtual Assistant™ truly is your online assistant for managing your Service Awards program and serves as a central hub for information on your programs. This vital administration tool, providing real-time data on all key program metrics. You can view programs, find recipients, view award popularity, print certificates, check budget information, track shipments and access detailed invoice information on demand, 24 hours a day.

The screenshot displays the Virtual Assistant interface with several key components:

- Home Page:** Includes a navigation menu (Home, Reports, File Upload, Recp Admin, User Admin, Help, Logout) and a search bar for recipients.
- Program Overview:** A table showing metrics for 'Circular' programs:

Program	Receipts	Quantity	Dollars	30+ Days	60+ Days	90+ Days
Pending Solicitation	2					
Non-orders	96		*****			
Open Orders	23		*****			
Shipped Orders	68		*****			
2008 Invoices	263	57	*****	*****		
2007 Total Invoiced	1,195	258	*****			
- Reports:** A list of reports including 'Non active', 'Master Recp List', 'Pending Solicitation', 'Non Orders', 'Shipped Orders', '2007 Invoices', and '2008 Invoices'.
- Recipient Info:** A detailed view for 'Jason Black : Circular' showing recipient information, contact details, and program status.
- Item Ordered:** A list of items ordered, including 'Samsung 30" Television'.
- Survey Says...:** Three circular gauges representing 'Product Selection', 'Award Experience', and 'Recycling Solutions'.

About Inspirus

Employee engagement is a company's most powerful lever for driving results, building a best place to work and contributing to a better world. The Inspirus employee engagement platform draws employees into purpose-built employment experiences and gives organizational leaders continuous measures and a full portfolio of solutions to drive employee engagement — and demonstrate business impact.

Only the Inspirus platform combines an integrated rewards engine, learning, communication tools and analytics to power 21st century talent applications spanning recognition, well-being, safety, service awards, community involvement and global rewards. The Inspirus engagement platform continues decades of experience helping market-leading companies inspire their employees and [bring joy to work](#), one experience at a time.

Visit us at inspirus.com.



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