

# Recognition Starters

The following recognition starters are designed to provide you with quick reference points to expand upon when recognizing your team.

## Exclamations, Explanations, and Implications

| Exclamations        |                | Explanations                              | Implications                                |
|---------------------|----------------|---|---|
| Amazing!            | Excellent!     | _____ was very creative.                  | We met the deadline.                        |
| Fantastic!          | Great Job!     | I really appreciate _____.                | You helped me out of a jam.                 |
| Outstanding!        | Perfect!       | It was excellent when you _____.          | You lifted everyone’s spirits.              |
| Sensational!        | Thank you!     | You exceeded expectations when you _____. | You made it easier for the team.            |
| Way to Go!          | Wonderful!     | You raised the bar when _____.            | You made the day go better.                 |
| Wow!                | You did it!    | I like the way you _____.                 | You made the project a success.             |
| You’re a lifesaver! | You’re a star! | I can’t thank you enough for _____.       | I knew you could figure out a way to _____. |

## Simple Sentence Starters

These sentences can jump start meaningful recognition. Use one or many.

1. I appreciate ...
2. I noticed ...
3. You’re great at ...
4. Thank you for ... (Be specific.)
5. I’m impressed with ...
6. You help us get where we want to go when you ...
7. You’re making progress on ...
8. You encourage others when ...
9. Great effort when you ...
10. Congratulations on ...
11. You’re making a difference for ...
12. I’m encouraged when you ...
13. Your work on (specific project) ... is amazing. Keep up the good work!
14. You mean a lot to the team because ...
15. Thanks for leading with ...

## About Inspirus

Inspirus believes employees make up the foundation of culture, shaped and evolved through every day experiences that are essential to the development of strong, high-performing organizations. Through our technology and integrated solutions, we elevate the employee experience and optimize organizational culture by providing a holistic approach to the entire employee journey. We seek to influence the employee experience through our six Quality of Life dimensions: recognition, health and well-being, personal growth, physical environment, social interaction, and ease and efficiency.

Only Inspirus combines an integrated rewards engine, communication tools, and analytics into a single platform spanning recognition, service anniversary, well-being, and diversity and inclusion. Through Sodexo's broader mission of improving the Quality of Life of all we serve, Inspirus aims to bring joy to work, one experience at a time.

Visit [inspirus.com](https://inspirus.com) for more information.



100 N. Rupert St., Fort Worth, TX 76107  
800.552.9273 | [info@inspirus.com](mailto:info@inspirus.com) | [www.inspirus.com](http://www.inspirus.com)