

Program unification drives experience and employee engagement

CHALLENGE

The new CEO of a global engineering and manufacturing firm focused his strategy on growing a healthy company, including promoting a world-class teammate recognition, community and team culture. With 35 separate operating companies and 6,500 teammate partners, he wanted one robust, unified teammate experience platform.

SOLUTION

Inspirus designed a comprehensive global solution that amplified the “One” message and developed supporting employee engagement strategies and tools for communication, change management, training and measurement. The program was phased in using **service anniversary recognition programs** and then a variety of **recognition programs**.

RESULTS

By creating a global enterprise engagement platform that spoke to their core attributes of Commit Boldly, Expand Your Perspective, Be Better Together and Champion the New, **over 90% of teammates registered** and over **87,996+ memorable moments were recognized**.



99%
of teammates
received
recognition
in the new
platform