

Success Story: Global Engineering and Manufacturing Company

# Program unification drives experience and engagement

## Challenge

The new CEO of a global engineering and manufacturing firm focused his strategy on growing a healthy company, including promoting a world-class teammate recognition, community and team culture. With 35 separate operating companies and 6,500 teammate partners, he wanted one robust, unified teammate experience platform.

**over 90%**  
teammates registered

**87,996+**  
memorable moments  
were recognized

## Solution

Inspirus designed a comprehensive global solution that amplified the “One” message and developed supporting employee engagement strategies and tools for communication, change management, training and measurement. The program was phased in using service anniversary recognition programs and then a variety of recognition programs.

## Results

By creating a global enterprise engagement platform that spoke to their core attributes of Commit Boldly, Expand Your Perspective, Be Better Together and Champion the New, over 90% of teammates registered and over 87,996+ memorable moments were recognized.



## About Inspirus

Employees play a large part in defining a company's culture — their everyday experiences create the foundational structure that drives an organization to be strong, high-performing, and ultimately successful. Through our technology and integrated solutions, we elevate the employee experience and optimize organizational culture by providing a holistic approach throughout the entire employee journey. We influence the employee experience through our six Quality of Life dimensions: recognition, health and well-being, personal growth, physical environment, social interaction, and ease and efficiency.

Only Inspirus combines an integrated rewards engine, learning courses, communication tools, and analytics into a single platform spanning recognition, service anniversary, well-being, and diversity and inclusion. Inspirus aims to bring joy to work, one experience at a time.