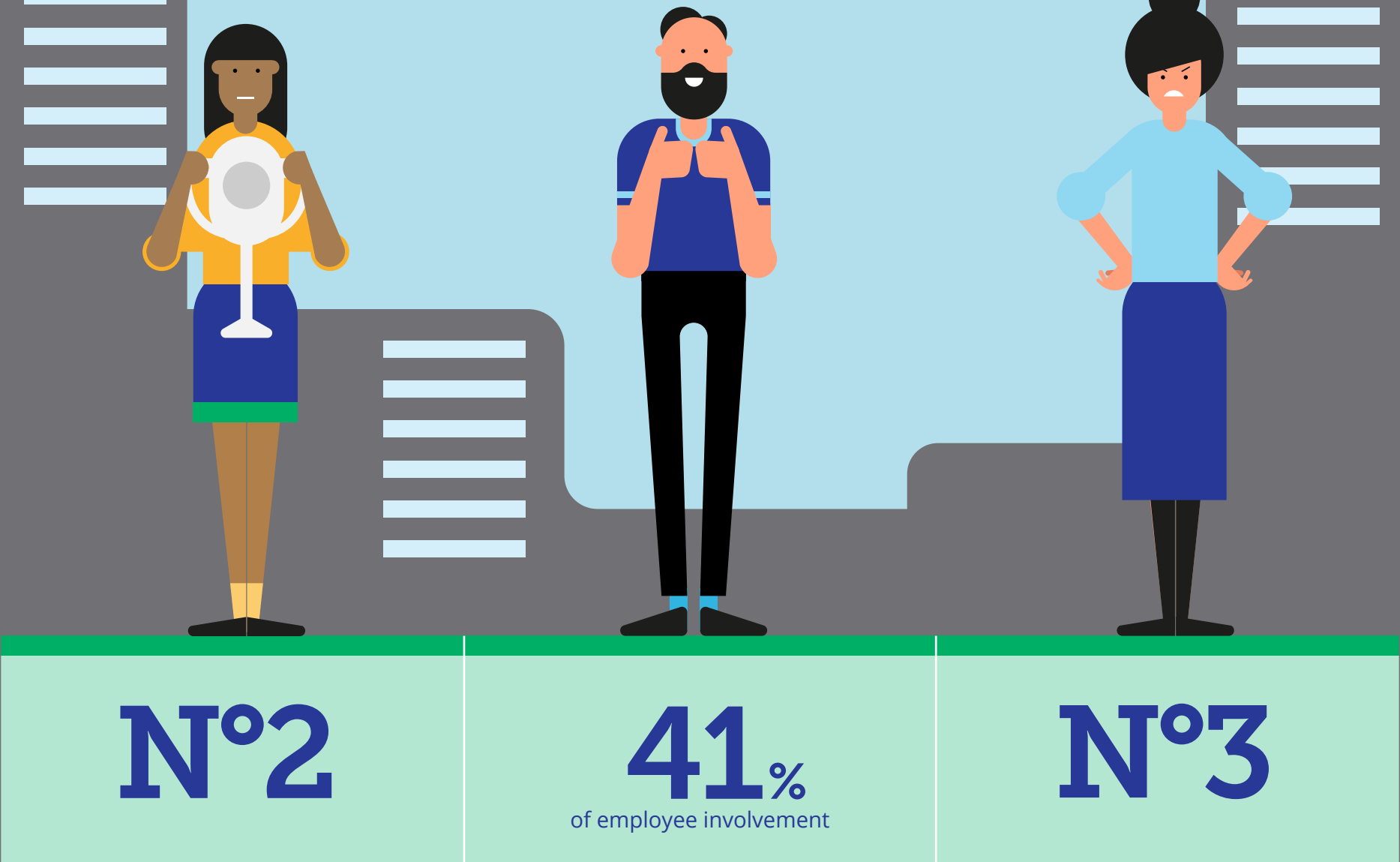


Employee recognition programs

A SPEND THAT WILL SAVE YOU MONEY

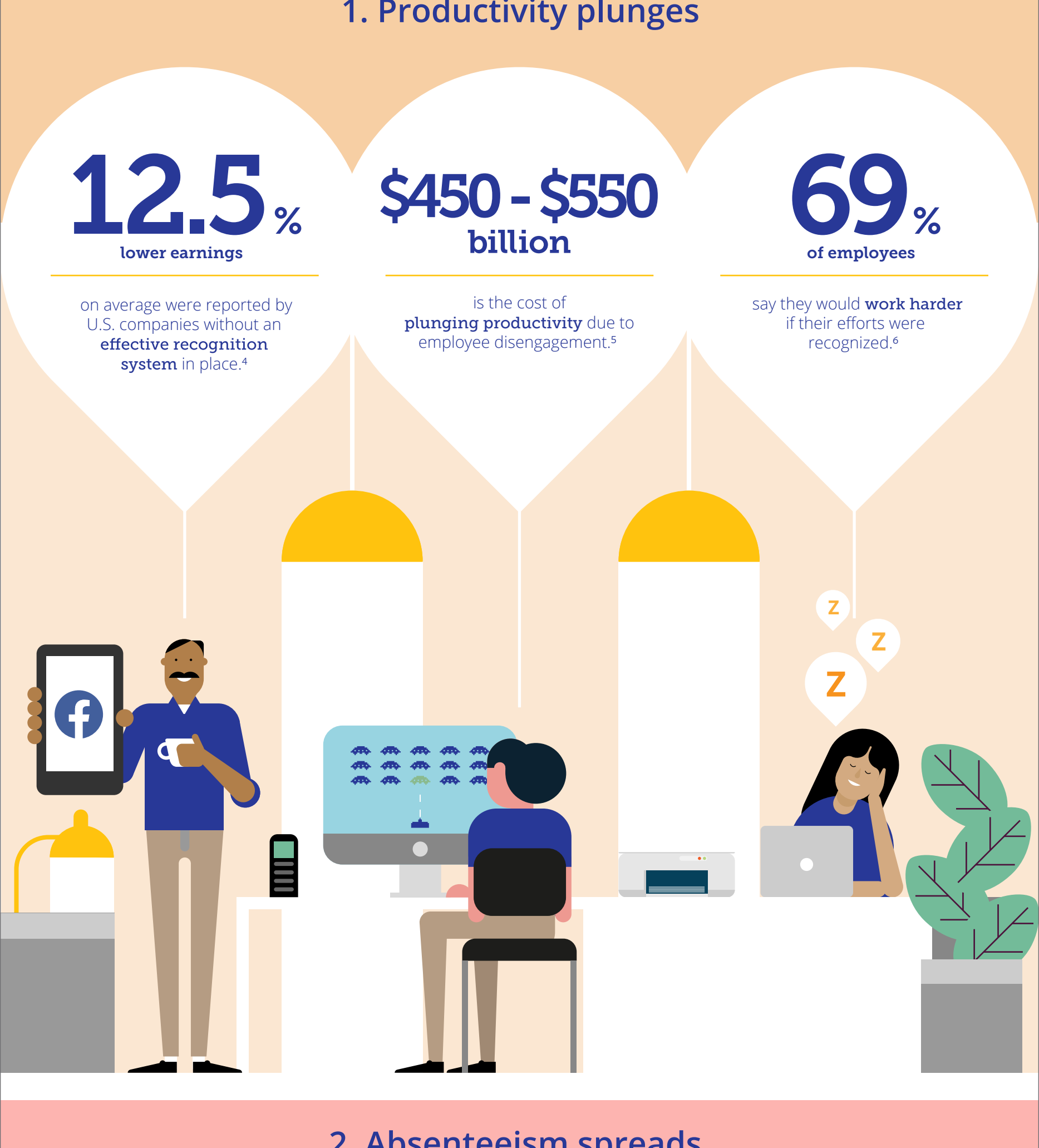
Employers often analyze the ROI of recognition programs in the workplace. But what happens when we calculate the cost of not having one?

Engagement takes a hit when employees aren't recognized.

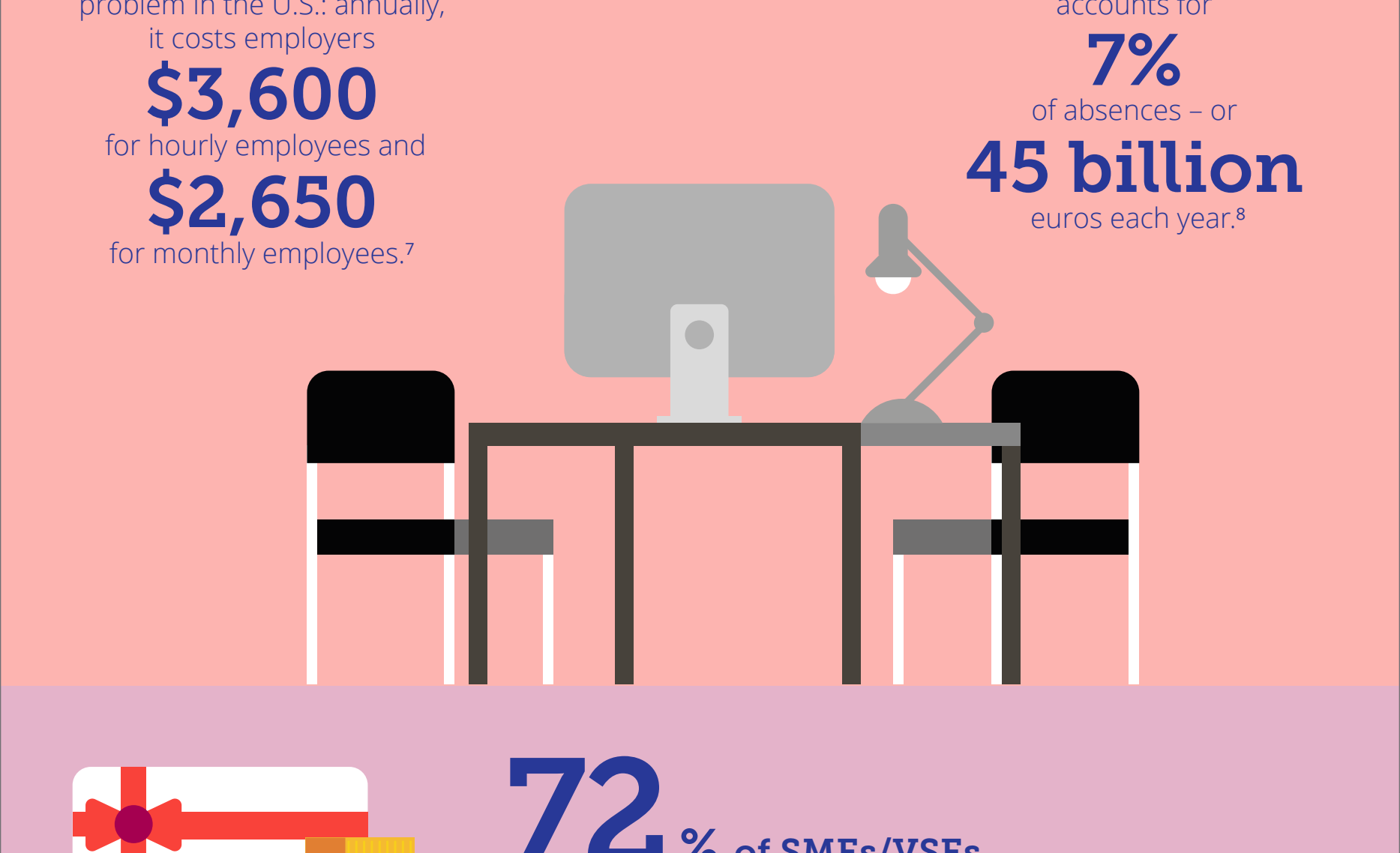


Lack of engagement generates four hidden costs.

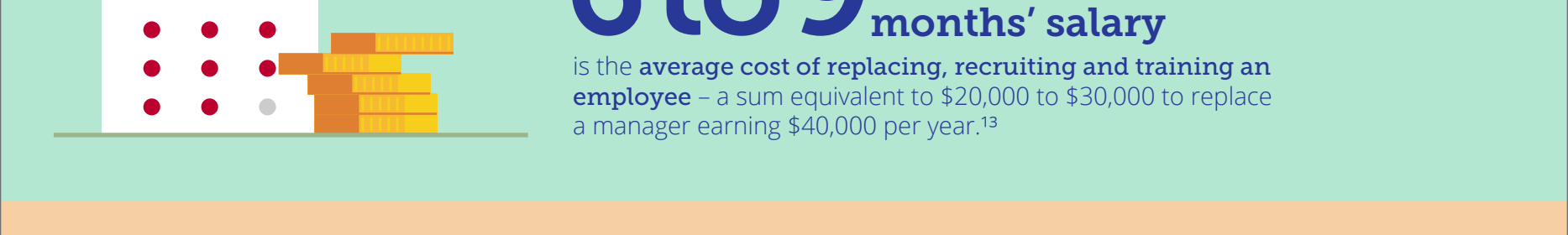
1. Productivity plunges



2. Absenteeism spreads

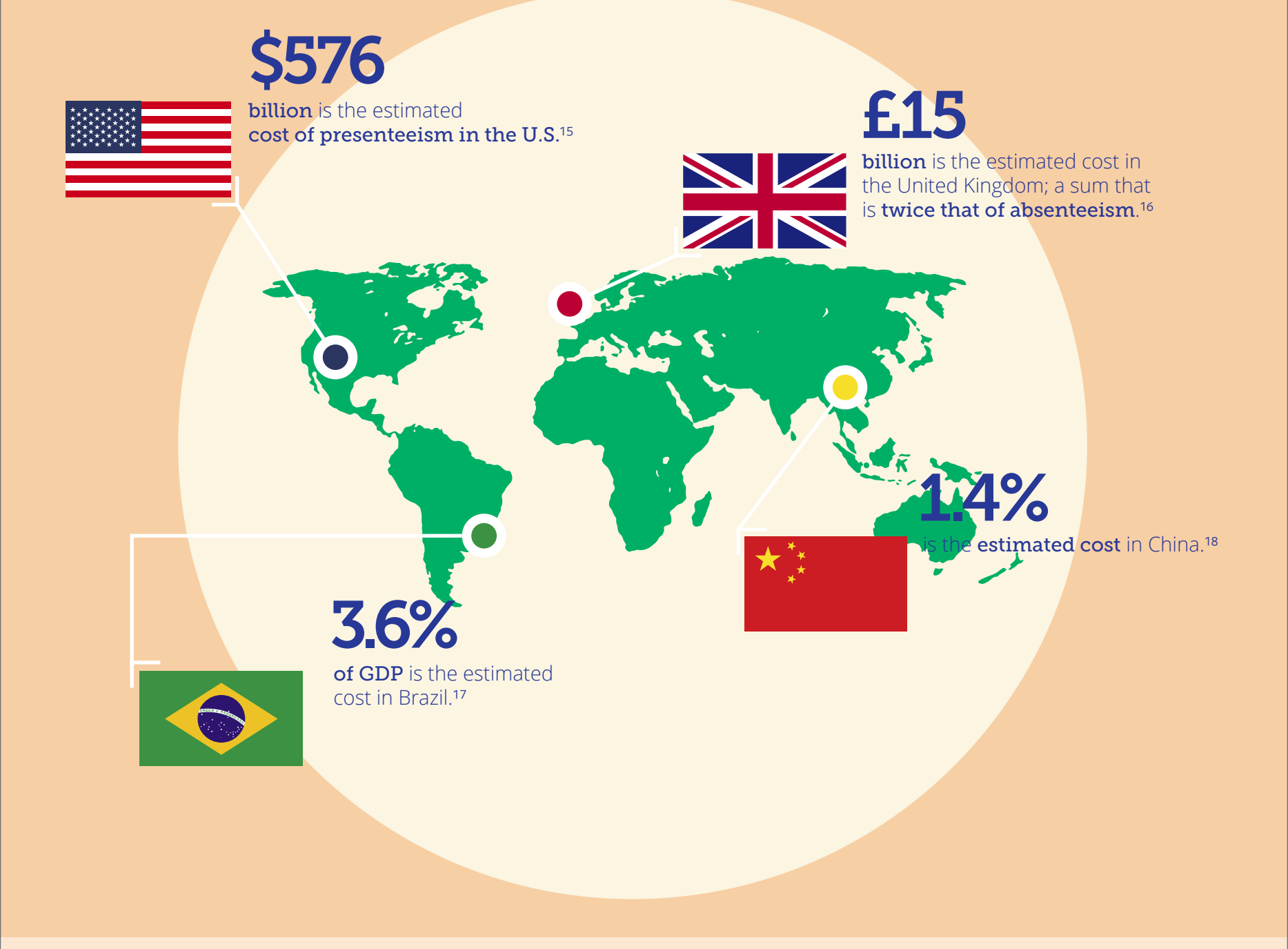


3. Employee turnover surges

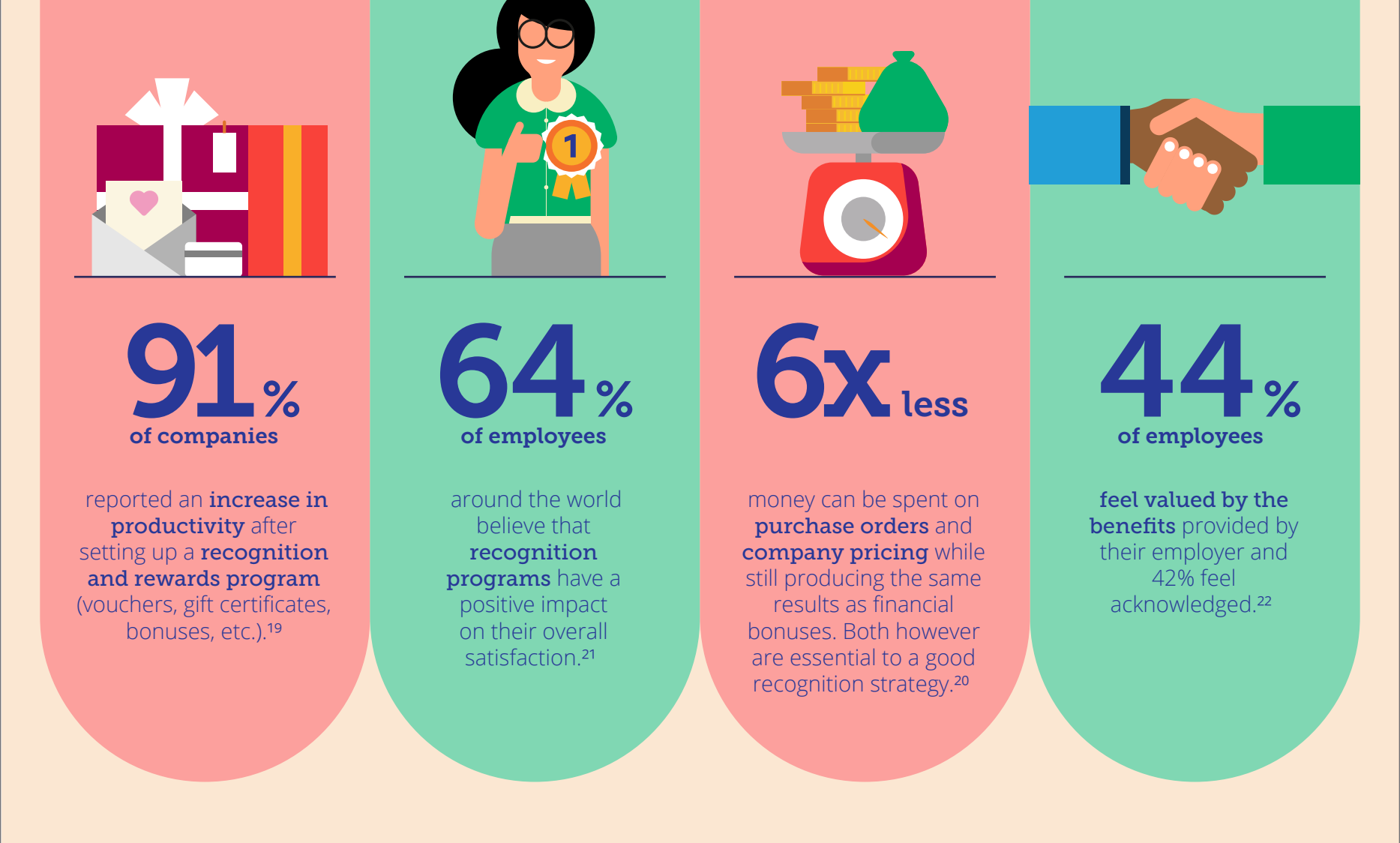


4. Presenteeism rises

Globally, presenteeism, or being physically present at work without being productive, costs at least two to three times more than absenteeism. Some studies even report ten times as much.¹⁴



But don't be discouraged, effective and proven solutions can remedy these problems!



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