

Meaningful Recognition Tips

Meaningful recognition is key to driving business results in today's ever-changing climate. Perhaps you are a new manager, do not have direct reports, or simply want to get better at showing appreciation? The fact remains, recognized employees are likely to be more engaged and feel appreciated.

Keep these tips top of mind to deliver meaningful recognition:

1. Always use the person's name

2. Clearly state what they did

3. Be concise and specific

4. Make it timely

5. Demonstrate authenticity when recognizing effort/results

Making people feel important and appreciated can have a profound impact on others, and in turn, an organization and its culture. As we navigate our new normal working environments, acknowledge team members may be dealing with extra challenges and stressors. For many, circumstances are changing daily. Do not wait for the opportunity as it could pass by. Be generous with your recognition by extending genuine appreciation and highlighting specific accomplishments.

About Inspirus

Inspirus believes employees make up the foundation of culture, shaped and evolved through every day experiences that are essential to the development of strong, high-performing organizations. Through our technology and integrated solutions, we elevate the employee experience and optimize organizational culture by providing a holistic approach to the entire employee journey. We seek to influence the employee experience through our six Quality of Life dimensions: recognition, health and well-being, personal growth, physical environment, social interaction, and ease and efficiency.

Only Inspirus combines an integrated rewards engine, communication tools, and analytics into a single platform spanning recognition, service anniversary, well-being, and diversity and inclusion. Through Sodexo's broader mission of improving the Quality of Life of all we serve, Inspirus aims to bring joy to work, one experience at a time.

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